What is the Ethical Leadership Questionnaire (ELQ)?

The ELQ is a scientifically validated tool designed to measure the presence of ethical leadership based on the three ethical dimensions: justice, care and critique. (Starratt, 1991; Langlois, 1997)

The ELQ also allows the identification of ethical sensitivity, an important component in the shaping of ethical decision-making, as well as the establishment of links with the organisation’s culture.

The goal of the ELQ is to help individuals understand their ethical profile by gaining awareness of their ethical strengths and of those ethical dimensions identified as less prominent.

This initial exercise favours a better comprehension of individual ethical reasoning abilities, as demonstrated in day-to-day professional activities and, more specifically, in decision-making processes.

The ELQ was scientifically evaluated and validated. It was presented in April 2010 at the *Annual Meeting of the American Educational Research Association (AERA)*, held in Denver, under the title: *From Qualitative Data to a Gender-Friendly Quantitative Instrument: The Making of the Ethical Leadership Questionnaire.*

How does the ELQ work?

The ELQ is now available online through a secure and personalized link.

The questionnaire includes 55 questions and its completion time is estimated at thirty minutes. Respondents may choose to save their work at any point and to return at a later time.

Once completed, two profiles can be generated. Firstly, an individual profile can be sent directly to each respondent.

An organisational profile can also be prepared, based on the variables specified as being of interest by the participating organisation.

To learn more:


Visit the ELQ website: www.qle-elq.ulaval.ca

Or contact us: info@QLE-ELQ.ulaval.ca